UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

EIHAB HUMAN SERVICES, INC. **Employer**

> Case 29-RC-245133 and

LOCAL 215, DISTRICT COUNCIL 1707, AFSCME, AFL-CIO Petitioner

ORDER

The Employer's Request for Review of the Regional Director's Decision on Objections and Certification of Representative is denied as it raises no substantial issues warranting review.1

> JOHN F. RING, **CHAIRMAN**

MARVIN E. KAPLAN, **MEMBER**

WILLIAM J. EMANUEL, MEMBER

Dated, Washington, D.C., April 15, 2020.

¹ We find, consistent with extant Board precedent, that the Regional Director did not abuse her discretion by ordering a mail ballot election. In our view, however, this is yet another case that reveals the many potential problems inherent in mail ballot elections. The Board is therefore open to addressing the criteria for mail balloting in a future appropriate proceeding.